

PRISON CARE MINISTRIES TRUST

**Annual report 1st September 06 to 31st
August 07**

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Prison Care Ministries - Chairman's Report

We have completed our third year of operation, which produced as many challenges as our first two years. The determination and strength of conviction of Geoff and Jill to make a significant difference in the lives of the men and families they are called to work alongside was again what carried us through this third year.

We have met the immediate housing needs of released inmates through our three houses that Prison Care Ministries (PCM) operates. One is in Queens Avenue, the second in Peachgrove Road and the third in Carey Street which is operated in partnership with the Hamilton Support Accommodation Network (HSAN). The houses can support twelve men comfortably and thirteen men in an emergency.

One of our key challenges for the first half of the year was to open a third house. The amount of referrals from the Department of Corrections and other agencies in year two grew significantly enough for PCM to move forward with this project. After careful planning we opened our third house in Carey Street. The house is suitable for three persons and was immediately filled from day one.

Prior to this the PCM trustees decided that we would move location from Grey Street. This was due to various operational issues that were unnecessarily affecting the effective management of the house, again after careful planning PCM moved from Grey Street to Peachgrove Road.

As a Christian based organisation, we organise a regular home church meeting. Although not compulsory it provides an environment for the men to interact at a more spiritual level as well as reinforcing the values of honesty, integrity, and respect for themselves, their families, and the community in general. This is regularly attended, enjoyed and appreciated by most of the residents. This provides a non-threatening opportunity for Geoff and Jill and volunteers to build strong relationships with the residents.

One of Geoff and Jill's key strengths is one on one mentoring. These sessions have been invaluable for the men to develop their self-esteem and assisting in their relationships in the workplace and the community.

The mutual respect built provides a strong base for on-going relationship development

This year we decided not to run our family camp, Camp Breakaway. Due to time pressures and workload on Geoff and Jill we decided to focus on the management of the houses and the support of the persons who need our service. We may consider running this program again at some time in the future.

During the year we have been able to recruit four volunteers who assist in a part time capacity to run bible studies/home groups, as well as help with the daily needs in the houses. We appreciate the work these people have done and continue to do for PCM. We extend our thanks to them.

We have now set up a website containing information on our history, services and relevant annual reports. Our intention is to provide an information access point for stakeholders and interested people in our community and beyond to learn more of who we are and what we endeavour to achieve. www.prisoncare.org.nz

Our profile continues to be strong with the Department of Corrections and with Community Probation. In our second year, we had 84 referrals. This year we had 124. This represents a 33% increase. We have received referrals from as far north as Kaikohe and from as far south as Christchurch.

In July this year the Department of Corrections put out a tender for Supported Accommodation Services for released inmates for the Central North Island (including Waikato). PCM decided to put in a tender for these services. The trustees led by Jill worked hard to put together the best possible proposal ensuring compliance with all of the tender requirements. This included many long days for Jill getting the appropriate information. Being a government department, there were strict requirements and stringent processes which had to be in place for accountability and compliance. I congratulate all the trustees for their efforts in putting together this tender. We were not successful in this case. We did however gain a lot in terms of information gathering. We wrote up processes in Health and Safety, Quality Assurance, Human Resources and Industrial Relations. The experience we gained will be valuable for the future.

Late last year we hosted entertainer Rob Innes for a concert at Chapel Hill Community Church. This was a successful event. Approx 84 people enjoyed a night of song and stories. PCM are again hosting Rob and tickets will be on sale shortly. Rob is a fantastic entertainer and I am looking forward to seeing him again.

This work of the ministry has required Geoff and Jill to be working full time To make this possible the financial support has come from a variety of sources. Geoff & Jill have personal sponsors who donate regularly. We also have received funding from various community trusts. Our expenditure is reliant on the income received from community groups, trusts and people without which we could not continue.

We continue to be encouraged by the partnership formed with the Hamilton Support Accommodation Network (HSAN), which became a part of Prison Care Ministries in our first year. HSAN has its own committee: Anton Roest, Mel Impey, Geoff Smith, Stephen Stoner and Geoff and Jill McMillan. The Prison Care Ministries trustees group has remained unchanged. These people are as follows: Len Caley, Maraenui Taituha, Alex Shepherd, Geoff & Jill McMillan, and myself Mike Marama-Te Ahuru.

This will be my last report as Chairman as I intend to step down at this AGM. My work commitments have taken more of my time over the last 12 months limiting my ability to contribute at the level that PCM needs. I have thoroughly enjoyed my involvement over the last three years as Chairman. I will continue my involvement as a trustee. Thank you to all those who have supported Prison Care Ministries, and special thanks to Geoff and Jill McMillan. My faith continues to be strengthened and I am encouraged by this great work you do.

Regards
Mike Marama-Te Ahuru



Prison Care Ministries Support Accommodation Chairman's Report

This past year seems to have gone much faster than last year, but then I'm told that happens as you get older. Despite this however, the work of Prison Care Ministries in Hamilton continues to grow as the demand for our support accommodation has increased over the past year. I believe that the increase in referrals is mainly due to PCM's good work having become more widely known and appreciated by the Dept of Corrections and Prisons throughout New Zealand over the past few years.

The PCM Support Accommodation Committee has continued to meet on a regular monthly basis over the past year. Our meetings are primarily about sharing information and offering assistance and support to our social workers Geoff and Jill McMillan in their work with the men in our support houses. Each meeting is opened with prayer, asking for our Lord's guidance. Geoff and Jill give us an up date of what's been happening and share information about any developments, their social work interventions and their needs for on going practical support for the men in residence. General business gets discussed, options are explored, goals are set, tasks are assigned and plans are committed to prayer. We get to hear about some of the difficulties they face in their work. The financial statements are regularly presented by our reliable and efficient treasurer Geoff Smith.

As mentioned, there has been an increase in requests for accommodation for released prisoners over the past year. Consequently it became necessary to find another house to cope with the increased referrals. In January of this year we opened a third house in Carey Street, Hamilton. This has been operating successfully so far. Another change during the year was that we vacated the Grey Street house due to some operational difficulties and moved to a three bed room rental house in Peachgrove Road. This has been going well also.

Over the past year PCM has had a total of 124 referrals for our support accommodation which is an increase of 33 on the previous year. Out of the total number of referrals, we were able to provide accommodation, care and support for 35 men on their release from various prisons throughout New Zealand.

Experience has taught us so far that the success of each man's stay and overall rehabilitation, depends largely on the pre-admission interviews carried out by Geoff and Jill at the various prisons. Men are carefully assessed for their motivation and suitability before an admission contract can be drawn up. This screening process has helped to minimise conflicts between the men in residence and their rate of reoffending.

We have found that the 'flating model' has been the most successful way of helping the men to get along well together and to support each other in their endeavours to achieve their goals for rehabilitation. The advantages and benefits of this 'flating model' appears so far to have worked much better than other alternative models we had previously considered and tried elsewhere.

While I have appreciated all the interest, commitment and support of our current committee members, the bulk of responsibilities and daily workload work of PCM is carried out by Geoff and Jill. With the increase in the number of referrals, the growth of the workload means that there is now an urgent need for another social worker. We currently have a person who is very keen to take up this position whom we believe would be very suitable. However because of our limited budget we are not able to offer him a decent salary. We recently placed a tender with the Department of Corrections for supportive accommodation that would have enabled us to employ the interested person. Unfortunately our application for funding was declined. This means that we are going to need to pray for another source of funding to meet our urgent need.

Our Hamilton Support Accommodation Network Committee was originally set up to support the work of PCM by providing assistance to meet the general needs of the men in the houses and their social workers Geoff and Jill. We now see the role of HSAN as basically a sub-committee of PCM. While we have a different function than the PCM Trust Board, we do not think it now serves any useful purpose to continue to have two separate committee identities, when we all share the same mission, goals and objectives. As chairman of this Committee therefore I would like to propose that we drop the name HSAN and simply become known as the PCM Housing Sub-Committee. I believe it will eliminate any perceptual confusion in the minds of outsiders about two separate organisations that are in actual fact really the same organisation.

As chairman I would like to again thank our treasurer Geoff (and Jill) Smith for taking such excellent care of the financial side of things and providing us with the usual, regular, up to date accounts. Your time and efforts are really appreciated by us all. I would also like to thank Steve Stoner, who represents the Department of Corrections, for his time and support of our meetings plus all the work he does behind the scenes to support the work of PCM. We really appreciate the ongoing interest and support we receive from the Probation Service. I would also like to thank Major Mel Impey (Salvation Army, Court and Prison Officer) for attending our meetings and offering his support to the work.

I would also like to thank all the members of the Prison Care Ministries Board for their ongoing voluntary time and support of the ministry to the men released from prison whom we serve in Jesus name. Finally I want to thank Geoff and Jill for their on going patience, courage, dedication and strength despite many difficult trials and difficulties they have had to endure over the past year. I continue to admire their unconditional love for the men, their patience and their sacrificial giving of themselves to anyone who comes to them for help. There is no doubt that the love of Jesus is shown through their work.

Thank you to every one involved in the support of the work of Prison Care Ministries.

Anton Roest

Prison Care Ministries – Staff report

As we write this, we have declined 14 men over the past 3 months due to no available rooms. This is both a good, and a bad situation. The *good* is that we have earned a good name all around the country, due largely to word of mouth, and we have plenty of applicants to keep the houses full. The *bad* is that we are unable to help all who ask, and need our help!! We are talking about opening another house, enough referrals to fill it, but we do not have the staff to help cover the work load.

We are trying to do less work personally due to Geoff's health. The need is to slow down and take more care of ourselves, but there is no lack of things to do! Please join with us in believing that there are workers waiting out there, ready and with the right heart to do the job.

As has been asked before, ***“What is success as far as our men are concerned?”*** Is it staying out of prison? Is it moving into employment? How about moving on into their own accommodation? All of these things can be a part of the story with different emphasis for different men. Even just one of these achievements can be success. For a man who has never worked a day in his life, to gain employment is a BIG step. For others, none of these things count, but to regain the confidence and fellowship of their family is the toughest thing to achieve.

We have seen one of our men start a Wintec Course, and quickly started another. He loves his courses, finding much more fulfillment in his days than he has ever previously known. He has never had a job, but is progressing towards becoming a productive member of society. Two other men got jobs within three weeks of release from prison. This has become one of our *normal* scenes, our men are regularly moving [quickly] into employment, work is available for those who are genuine in wanting it. To be “up front” with a prospective employer usually impresses and does not cause a negative reaction. We had a phone call from a potential employer for a reference for a young man to confirm details and suitability. The statement from this employer was, ***“I am going to give him a go ...”*** He has since worked hard and done his best to justify his boss' decision.

We have had two previous residents who now see us as more than support people who *came home* and stayed with us. One was released again from prison where we visited him, and he *came home* in a taxi from the bus station and stayed the night before heading on home to his family. The other had moved away from Hamilton some months earlier and *came home* for two weeks.

Our progress over the past year; We began the past 12 months (Sept 06 – Aug 07) with a waiting list of 16 applicants and 6 residents in 2 houses. Now we have a waiting list of 34, with 12 residents in 3 houses. ***Can we call a growing waiting list progress?***

We look forward to an interesting and challenging year ahead of us as we continue to care for these men.

Geoff & Jill McMillan

Building relationships with prisoners, assisting them to regain independence on release and supporting them as they reintegrate with family and community.

PRISON CARE MINISTRIES TRUST

To provide both accommodation and rehabilitative support for persons released from prison and those involved in the Criminal Justice System



History

In 2001 three people with a concern for those in Prison saw a need of a facility offering both support accommodation and after care services on release. After care services include living skills, help with employment and education, reinforcing positive social behaviour, ensuring residents meet their Parole conditions, moving to independent living and meeting any other needs they may have. This group formed Hamilton Support Accommodation Network.

The first support house opened in July 2004.

In September 2004 Prison Care Ministries became a Charitable Trust.

In April 2005 the Hamilton Support Accommodation Network became a project of Prison Care Ministries.

In August 2005 a second house opened.

In January 2007 a third house was opened.

You can never plan the future by the past

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Prison Care Ministries wish to acknowledge and thank the following -

| | |
|--------------------------|-------------------------------|
| HCC Community Well-Being | Support Accommodation travel |
| Trust Waikato | Support worker |
| COGS | Office expenses |
| CAPS | Travel |
| Hamilton City Council | Photocopying |
| NZ Post | Postage |
| Fastprint | Printing |
| Telecom | Residential rates |
| Geocon Soil Testing | Newsletters |
| Interspeed | Internet domain |
| NZ Bible Society | Bibles |
| Maori Postal Aotearoa | Calendars, posters, magazines |
| Ellen Taylor | Auditor |

and other Trusts, Churches and individuals who continue to financially support Prison Care Ministries and staff.

We also wish to acknowledge the support from-

Work and Income NZ - We have a Service protocol Agreement with both Hamilton East and Hamilton Central branches. The staff support us and the men to gain their Steps to Freedom and benefit applications.

Montgomery House - Geoff is honorary staff and we attend the powhiri and poroporoaki of the program for violent offenders. Some of those attending the program come into our accommodation houses.

Waikeria Prison and Chaplaincy - Have supported us in organizing one on one visitation of prisoners who are requiring either accommodation on release or support.

Community Probation Service - The staff are supportive of the Houses and we work together to meet the needs of the those we are involved with.

Working together ensures we get the best outcome for the men we are involved with.

Prison Care Ministries Model:

The Christian kaupapa of Prison Care Ministries provides an environment of reinforcing the biblical values of integrity, honesty and respect towards each other, staff, and family. Giving trust, hope and a purpose for living, residents develop self esteem and are more likely to succeed.

This model meets the spiritual needs of residents and is suited to all prisoners in particular Maori and Pacific Island and those from He Korowai Whakapono (The Faith Based Unit) Rimutaka, Alpha Units and prisoners who are attending church and/or bible study.

Prison Care Ministries are not exclusive and are tolerant, sensitive and supportive of people of other religions and culture. Over the past three years residents have been Christian, non Christian, Buddhist, Sekh, and with differing sexual orientation and come from a diverse range of ethnicity such as Pacific Island, Maori, Pakeha, Indian, European and African.

Prison Care Ministries see themselves as being relational based as opposed to one of an agency/social worker/client and offers more of a mentoring service emphasising communal and community living rather than one based on programmes.

The organisation is needs based and focused on the resident's strengths and future. Relationships with the residents are built on mutual respect. Men receive on going support to gain independence and to reintegrate back into the community and family through positive input into their lives.

Prison Care Ministries believe that the success of their work is determined by the ability to spend time and establish positive, respectful and trusting relationships with released prisoners.

This style of interaction with released prisoners must always be positive and professional. This approach must maintain clear, safe and professional boundaries, and requires regular supervision for all staff.

The success of Prison Care Ministries is determined by the ability to spend time and establish positive, respectful and trusting relationships with released prisoners.

Giving trust, hope and a purpose for living, residents develop self esteem and are more likely to succeed.

Rob Innes Fundraising Concert. October 06

This was held at Chapel Hill Community Church in October 2006 and was well attended. Rob Innes stands out as a singer, pure and simple. But there is nothing simple about Rob's rise to success. Rob was a typical Kiwi bloke working as a farmer, a meat inspector and a cardboard box salesman. But at a time when most people are settling in for a comfortable middle age, Rob Innes decided to shake things up. Thanks to support from his wife Sandra, he chucked in his steady job and decided to pick up his singing career that he had abandoned 25 years earlier.



Rob believes the inspiration for his songwriting comes from a spiritual place. "I do get help from above. I'd never written a song in my life, I can't read or write music. So I sat down with my guitar and the melody just started to flow. I'm really thankful to God for that inspiration because that's where it comes from.

BBQ Christmas 2006

We had twelve men arrive at our home for a BBQ breakfast. We started with pancakes, then a BBQ and to top it off dessert. Ten of the men were current residents, one a past resident and another was a person we were supporting in the community. A comment made by one past residents was that he had no where to go for Christmas and thought that he would be spending it on his own.

Prison Fellowship NZ conference May 2007 **“When the Prisoner Comes Home”**

During the year to April 2007 about 9000 sentenced prisoners and approx 1000 remand prisoners were released into the community. Of these 27% will be re imprisoned and 41% reconvicted within 12 months. Within 2 years 39% will be re imprisoned and 56% reconvicted . The highest risk time is 3-6 months after release.

In Roman times released prisoners were given a paper saying “It is finished.” In other words it is paid in full. The Biblical story of The Prodigal son tells how the brother wanted conditions but the father wanted none. However when many prisoners get released it is not finished and there are conditions expected by both the family and community.

Many released prisoners are lonely and to move in to a place on their own, goes against the concept of whanau. Many also feel that the community is a second prison. They may be “in” the community but not “of” the community.



Here are some of the guys helping on Geoff's 'project', the central body of the car he is building. The car on the right is what it will look like on completion. We will paint it yellow!

The Project



Families of prisoners

We have supported 10 women in the community who have family members (husband, partner or son) in prison. There are a lot of hurting mums who have young sons in their late teens early 20's in prison. We are currently supporting these mums who are both fearful and reluctant to have their sons return home to them. Prison Care Ministries have found that these young men often do not stay long in support accommodation. They do not want to be in by 10pm and are quick to find their old friends and drift back to their old lifestyle.

Prison Visits

We believe that it is essential to visit the men who have applied for accommodation. Although this is not always possible due to the distance to many prisons we have endeavored to personally interview as many applicants as possible prior to us accepting them onto our waiting list. We gain such a better insight into people when we can interview and assess them face to face. We also need to ensure that they are well motivated and committed to making positive life changes and that they are prepared to accept the house rules.

We interviewed 72 of the 94 referrals for men in prisons. Visits to:

| | |
|-------------------|----|
| Waikeria Prison | 19 |
| Tongariro Prison | 3 |
| Paremoremo Prison | 3 |
| Rimutaka Prison | 1 |

We also visited a serving prisoner in the Mason Clinic, Auckland.

When success comes celebrate, congratulate and graduate.

Referrals Received

142 referrals from:

| | | |
|------------------------|----|---|
| Prison staff | 72 | * |
| PFNZ | 5 | |
| PARS | 8 | & |
| Montgomery House | 8 | |
| Community Probation | 27 | |
| Head Injuries | 1 | |
| Mason Clinic | 1 | |
| Family | 4 | |
| Court/Lawyer | 4 | |
| Salvation Army | 3 | |
| Hospital Social worker | 2 | |
| Self | 5 | |
| Church | 2 | |

* Including
 Chaplains 18
 Faith Based Unit 5

**We are grateful to
 COGS for their
 Grant towards
 office expenses and
 overheads.**

Of these 142 referrals 94 men were imprisoned in Prisons in:

| | |
|------------|----|
| Nga Wha | 1 |
| Paremoremo | 9 |
| Waikeria | 50 |
| Kaitoke | 1 |
| Tongiroiro | 18 |
| Manawatu | 1 |
| Rimutaka | 9 |
| Crawford | 2 |
| Rolleston | 2 |

The other 48 referrals received were for those in the community:

| | |
|------------------------|-----|
| Court/Lawyer | 4 |
| Community Probation | 22 |
| Salvation Army | 3 |
| Hospital Social worker | 2 |
| PARS | 3 & |
| Montgomery House | 2 |
| Self | 5 |
| Family | 3 |

| | This year | Last year |
|-------------------------|-----------|-----------|
| NZ Prisons | 77 | 42 |
| Justice Agencies | 47 | 31 |
| Other Agencies | 9 | 7 |
| Family | 9 | 13 |

Always assume the best

Referrals Outcomes

Of the 142 referrals there was an actual figure of 135 as some men were referred more than once.

72 we interviewed in the prisons

15 we knew previously either in the community or previous sentences

1 was a Christchurch prisoner who was escorted up for an interview.

The other men we did not meet as we were unable to accept them on our waiting list at the time of referral for various reasons.

Of the 142 referrals:

The houses had 29 new residents giving a total of 35 residents during the year.

Of these -

33 remain imprisoned and on our current waiting list

12 found accommodation with family or friends.

3 found accommodation with other community agencies

24 residents were declined because:

they had needs that we could not meet or
they did not make further contact.

18 were declined because of the lack of bed availability

23 unknown outcome

We wish to thank HCC Well-being Grants for their grant towards operating costs for Support housing. (travel)

Also HCC Community Assistance Programme for Free Photocopying Service.

We began the year with a waiting list of 18 applicants, 6 residents and 2 houses. We finished the year with a waiting list of 34 applicants, 12 residents and 3 houses.

You will see it when you believe it

Ethnicity

Residents identify as:

| | |
|----------------|----|
| Maori | 20 |
| New Zealander | 10 |
| Pacific Island | 3 |
| European | 2 |

Ages of residents

| | |
|-------|----|
| 18-25 | 3 |
| 26-35 | 10 |
| 36-45 | 15 |
| 46-55 | 5 |
| 56-70 | 2 |

Length of stay

| | |
|------------|---|
| 1- 2 weeks | 6 |
| 2-4 weeks | 3 |
| 1-2 months | 6 |
| 2-3 months | 4 |
| 3-5 months | 3 |
| 5-6 months | 1 |
| 6-9 months | 1 |
| 10+ months | 2 |

Current residents have be in

| | |
|------------|---|
| 1-2 weeks | 1 |
| 1-2 months | 4 |
| 3-4 months | 4 |
| 6-7 months | 1 |
| 7-8 months | 1 |
| 10 plus | 1 |

One resident stayed twice and a further resident had three stays at the house.

The houses had a total of 35 residents

Total of days.
3388
Average length of stay was 89 days.

Thanks to Trust Waikato for a grant towards wages for a support worker for the residents.

The power of good is stronger than the power of evil

Residents Outcomes

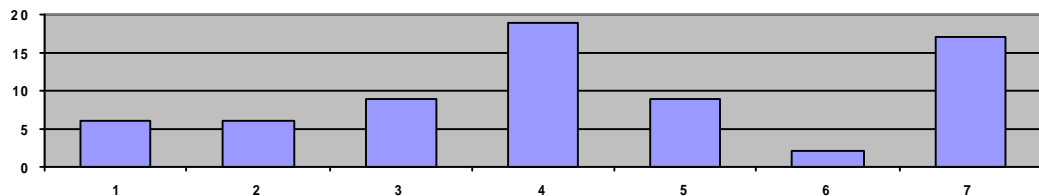
2 residents gained their drivers license for the first time.
 Regardless of the offending 17 men found employment, some within 2 weeks of release.
 2 attended study courses.
 Some residents are unable to work due to health difficulties while others have Parole conditions that require them to attend programs.

Residents moved on to:

| | |
|---------------------|----|
| Family | 9 |
| Prison | 3 |
| Independent living | 3 |
| Other Agency | 1 |
| Flatting | 4 |
| Partner | 1 |
| Unknown | 4 |
| Residential program | 2 |
| Current residents | 12 |

3 residents were in the house more than once.
 8 were asked to leave because they broke the house rules.

Outcomes over a three year period.



Moving on to independence: Statistics show that over the past three years the majority; (see 4,5,& 6) of those moving from support accommodation chose to move in with other people as opposed to independent living.

- 1 Emergency Accommodation e.g. Night Shelter
- 2 Prison
- 3 Rehabilitative e.g. Montgomery House, Drug & Alcohol
- 4 Family**
- 5 Flatting**
- 6 Boarding**
- 7 Living alone

Family/Whanau: For most released prisoners their goal is to rebuild a healthy family relationship. This is encouraged by staff that has met many of their family and has mediated at family meetings. This is one of the goals tmost want on release but for many it has been one of the hardest goals to work towards and to make the first contact.

Attitudes and habits = Character

RESIDENTS LETTER

July 2007

A message for the trustees and supporters of PCM.

I am one of the many released prisoners that have been fortunate enough to be hosted by your organization in one of your houses. For many of us who have lost our family and friends due to our own stupidity. **Prison Care Ministries** is nothing short of a godsend.

I feel the need to express to you all how much this means to me and to the others in my situation. I wish to express my absolute sincere gratitude to you all for having me in your home, and I especially wish to commend the tireless, (often thankless), and supportive work from your front line workers, Geoff and Jill McMillan, and their associates. They tell me that this is their calling, but to me, they are heroes.

While prison is many things to different people, with some considering it only a break between crimes, for most of us it can be a soul-destroying time. The loss of freedom, family, and friends, plus the bureaucratic nonsense that is the current prison system does little to either rehabilitate or re-integrate us back into society.

I am reminded of a 'scribble' I did during one of my weaker moments. ***"I strive to hang on, straining to retain some semblance of the best of what I was, and what I had before, trying hard not to become totally brutalized, entirely unfeeling, utterly despairing and savagely embittered."***

The fact that **Prison Care Ministries** is prepared to put itself in the position to help us on our release with accommodation, to help us battle with the agencies we need to on the outside, to give us just a friendly and supportive ear if we need it, or a boot up the rear end if we deserve it, is to me, - mind blowing.

All I can really say in the end, and I hope, on behalf of us all, is – THANK YOU AND GOD BLESS YOU ALL.

PJ (Resident)

Faith will move mountains

Trustees of Prison Care Ministries



Name: Mike Marama – Te Ahuru (Chairman)
Occupation: Divisional Manager– Commercial Services
Employer: Spotless Services (NZ) Ltd

Experience: 14 years service industry experience at various levels of management hierarchy. 4 years experience as medical Anaesthetic Technologist

Responsibilities: Contract Administration - Staff management and support (500 staff, 14 managers) - Liaison with senior client representatives - Responsible for successful operation of all commercial branches in the South Auckland, Waikato, Bay of Plenty, Taranaki, King Country, Poverty Bay regions - Co-ordination of staff training - Tender preparation and support - Oversee Quality management system, environmental issues and occupational health and safety - Setting and implementing budgets - Implementing tactical direction of commercial services in regions of responsibility

Association/industry Membership: NZIM Executive Staff Course - Diploma in Management - NZ Diploma in Business Studies - Diploma In Human Resources - Diploma in Small Business Studies - N.Z.S.A.T - Chapel Hill Community Church



Name: Len Caley
Occupation: Barrister
Employer: Self

Experience: Volunteer OAC Ministries – Registrar Hamilton Courts – Educator Family Planning – Barrister, 4 years, specialising in criminal law - Church Services in Waikeria Prison – Established own business.

Responsibilities: Clerical - Management - To ensure justice is carried out.

Association Membership: Diploma in Business Management Studies - Degree in law (llb) - District Law Society - New Zealand Bar Association - Hamilton South Baptist Church.



Name: Maraenui Taituha (Trustee)
Occupation: Customer Support Agent (CSA)
Employer: Land & Information (NZ)

Experience: 17 years with Land Information NZ (predecessor Land and Deeds Registry, formerly part of the Justice Department).

Responsibilities: Technical background within the organisation in the past position formerly called Assistant Land Registrar, this technical expertise and knowledge is used daily in the role as a CSA. - Youth Leader for 7 and 8 year olds in the Fairfield community – Founder and leader of Fairfield Family Support Network – Regular Church services at Waikeria Prison.

Association Membership: - Qualified Legal Executive (New Zealand Law Society) - Recently awarded a Scholarship to assist in study toward a Bachelor of Business Degree, majoring in Management and Accounting. Member of Discovery Church.



Name: Alex Shepherd (Trustee)
Occupation: IT Consultant
Employer: AJ Systems Ltd

Experience: Alex has worked in a number of roles in the IT industry since 1985. He became a shareholder/director in 1993 and currently runs his own IT consulting business - AJ Systems Ltd. Current shareholder/director of NetValue Ltd and HotTraveller.com with previous business partners.

Previous work experience: includes - Student at Waikato University school of Management - Post Graduate Diploma in Management Studies - Senior Software Architect – PavTech NZ Ltd - Shareholder/director/employee of Computer Systems Engineering (NZ) Ltd and Wave Internet Services. This company was sold to an American company Pavilion Technologies Inc. TX to form PavTech NZ Ltd - Senior Software Developer - Anchor Products, NZ Dairy Group.

Association Membership: Member of Chapel Hill Community Church and active member of the Missions Committee - Trustee for another NZ charitable trust - Leadership Development International that focuses on facilitating training and development of Christian leaders in the non-western world, in their own context.



Name: Jill McMillan (Trustee)
Occupation: Staff Prison Care Ministries
Employer: Prison Care Ministries

Experience: 18 years Management of Parentline Trust Foster Care, Contracting, Compliance, Statistics, Training, Supervision, Development of Standards of Approval and Training manuals - Represented NZ at International Foster Care Conference, UK.- Working party Waikato Guardianship Association - NZ Police Family Violence Helpline - Volunteer Prison Fellowship NZ (Waikato) - Trust formation - Church and Bible study in Waikeria Prison.

Responsibilities: Administration, Budgeting, Statistics - Social work/Counselling - Supporting prisoners, released prisoners and their families.

Association membership: Massey University Community and Social Work Certificate – Parentline Trust counsellor training - CPS Certificate -Training in Strength Based Practices – ANZASW – Chapel Hill Community Church .

Recognition: 2001 Parentline Fostering Unit Trust Waikato Child and Family Awards - “Going the Extra Mile for Outstanding Organisational Service.”
2003 Personal - Trust Waikato Child and Family Awards – “Outstanding Lifetime Contribution Award, for Outstanding Service to Children and Families.”



Name: Geoff McMillan
Occupation: Staff Prison Care Ministries
Employer: Prison Care Ministries

Experience: 5 years Secondary school teacher - Senior staff Anchorage Hostel Drug & Alcohol Rehabilitation - 22 years OAC Ministries Waikato Branch Management, Oversee staff, voluntary workers and programmes in Central North Island, Itinerant Minister across denominations, Adult, children and church based ministries, Development and presentation of training - Over 20 years of Prison visitation - Past Associate Chaplain Waikeria Prison - Five years as Area coordinator Prison Fellowship NZ (Waikato)– Church and Bible study in Waikeria .

Responsibilities - Administration, Social work/Counselling, Support to prisoners, released prisoners and their families

Association Membership: NZ Advanced Trade Certificate (Auto Engineering) - Teachers College Diploma - OAC School of Evangelism - Parentline Trust Counsellor Training - Bible College of NZ (Waikato) - Marriage Celebrant - Relationship Counsellor. - Chapel Hill Community Church .

Committee of Hamilton Support Accommodation



Anton Roest (Chairperson)

Anton is one of the founding group who met in 2001 with a concern for those in Prison who needed support accommodation on release. Anton is a Counseling Team Leader with The Salvation Army, The Nest and attends Chapel Hill Community Church.



Geoff Smith

Geoff is the Treasurer of HSAN and is self employed. Geoff attends the Cambridge Salvation Army Church.



Mel Impey

Mel is married with two adult children and arrived in NZ in 1973. Employed as a Court & Prison Chaplain. For 26 years he has been a Salvation Army Officer previously serving in the UK where for 15 months he was a weekly visitor to Winsor Green Prison, Birmingham



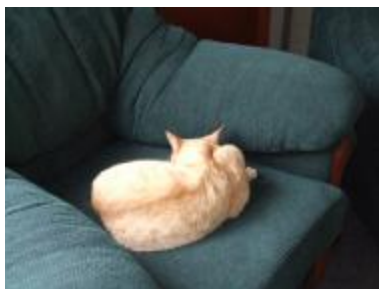
Steve Stoner

Steve is a Service Manager with Hamilton Community Probation Service. He has been with the Probation Service for the past 10- years. More importantly he has been married for 22 years and has 4 wonderful offspring. Steve attends Whitiora Chapel.



Geoff & Jill McMillan

Geoff is also one of the founding group and has been involved in Prison Ministry for over 20 years. Geoff and Jill have been married for 37 years and have 4 adult children and 9 grandchildren.



Casper - The House Management